



# Canada Mission ACTION PLAN

September 2021 - August 2026

Establishing disciples in the Canadian marketplace through chaplaincy ministry.

DISCIPLING · Multiplication for Mission	Year	Professions of faith		Intentional Encounters		Purposeful Conversations		Discovery Engagements	
		Goal	Actual	Goal	Actual	Goal	Actual	Goal	Actual
	2022	100	128	4,000	3,677	2,000	1,847	400	456
2023	120	119	4,400	9,691	2,200	4,891	600	1,625	
2024	140		4,800		2,400		800		
2025	160		5,200		2,600		1,000		
2026	180		5,600		2,800		1,200		
<b>TOTAL:</b>	<b>700</b>		<b>24,000</b>		<b>12,000</b>		<b>4,000</b>		

Appoint chaplains and ensure member care of personnel.

WORKERS · Recruiting for Mission	Year	Chaplain appointment		Health/Pension member care (net increase)				Church champions	
		Goal	Actual	HEALTH		PENSION		Goal	Actual
	2022	12	28	10	91	6	30	6	0
2023	12	21	10	111	6	28	6	0	
2024	15		10		6		6		
2025	15		10		6		6		
2026	15		10		6		6		
<b>TOTAL:</b>	<b>69</b>		<b>50</b>		<b>30</b>		<b>30</b>		

Establish Francophone (7x7=1), chaplain, and service program partnerships

PARTNERSHIPS · Mobilizing for Mission	Year	Francophone church partners		Employee chaplain church partners		Service program partners	
		Goal	Actual	Goal	Actual	Goal	Actual
	2022	6	6	1	3	1	1
2023	6	2	1	2	0	1	
2024	6		1		1		
2025	6		1		0		
2026	6		1		1		
<b>TOTAL:</b>	<b>30</b>		<b>5</b>		<b>3</b>		

Ensure equipping of chaplains and churches through programs, workshops, and resources.

EQUIPPING · Training for Mission	Year	Chaplain teaching events		Chaplain videos		Foundation workshops		Toolbox resources		Think Tank studies	
		Goal	Actual	Goal	Actual	Goal	Actual	Goal	Actual	Goal	Actual
	2022	8	12	4	6	24	4	3	1	0	0
2023	8	14	4	3	24	15	3	4	1	0	
2024	8		4		24		3		1		
2025	8		4		24		3		1		
2026	8		4		24		3		1		
<b>TOTAL:</b>	<b>40</b>		<b>20</b>		<b>120</b>		<b>15</b>		<b>4</b>		

In partnership with our churches and donors, we trust God for funds to advance mission.

RESOURCING · Providing for Mission	Year	Chaplain support		Francophone partnership support		Foundation funds		Baptist Builders	
		Goal	Actual	Goal	Actual	Goal	Actual	Goal	Actual
	2022	\$263,935	\$261,356	\$255,405	\$257,374	\$1,250,000	\$2,888,849	\$40,000	\$56,578
2023	\$269,213	\$277,877	\$268,847	\$197,460	\$1,250,000	\$5,742,532	\$40,000	\$43,633	
2024	\$279,981		\$282,289		\$1,500,000		\$40,000		
2025	\$291,180		\$296,403		\$1,500,000		\$45,000		
2026	\$302,827		\$311,223		\$1,500,000		\$45,000		
<b>TOTAL:</b>	<b>\$1,407,136</b>		<b>\$1,414,167</b>		<b>\$7,000,000</b>		<b>\$210,000</b>		